



THE HOME OF YOUNG
CREATIVES IN
AOTEAROA

—

Tuesday, September 22, 2015

To Whom It May Concern:

I have had the privilege of employing Russell Du Plessis for the past two and a half years. During that time Russell acted as financial manager for our organisation, Zeal Education Trust. When Russell joined our team we needed a financial controller who could get involved at a detailed level but also have strategic insight to grow a financial stewardship strategy for the organisation as a whole.

During Russell's tenure at Zeal, he simplified our accounting processes, built our very first forecasting system and helped to employ four assistant office clerks to support with financial administration at our regional offices.

Russell managed the finances for a major 1.5M capital project and also helped grow Zeal's overall income by 50% in just two years. Russell has a unique set of skills and a strategic mind that make him a significant asset to any company or group looking to implement any significant accounting changes in their organisation. He is also a great steward of finances and is always happy to muck in and support the organisation in whatever way he can.

I personally enjoyed the time I had working with Russell and would gladly recommend him for any financial role.

Kind regards,

A handwritten signature in black ink, appearing to read "Brook Turner". The signature is fluid and cursive, with a long, sweeping underline.

Brook Turner
Zeal CEO

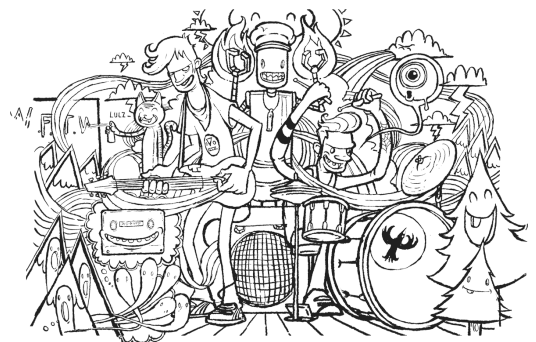
ZEAL NATIONAL OFFICE

PHYSICAL 20 Alderman Drive, Henderson, Auckland 0612

POSTAL P O Box 121429, Henderson, Auckland 0650

PHONE 0800 FIND ZEAL

EMAIL hi@zeal.nz





THE HOME OF YOUNG
CREATIVES IN
AOTEAROA

ZEAL NATIONAL OFFICE

PHYSICAL 20 Alderman Drive, Henderson, Auckland 0612

POSTAL P O Box 121429, Henderson, Auckland 0650

PHONE 0800 FIND ZEAL

EMAIL hi@zeal.nz

